| **USER Method Planning Document** |
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| **1. Understand** |
| a. Identify Problem |
| b. Analyze Scenario: |
| Learner | *Characterize*: |
| *Confront:* |
| Context | *Characterize:* |
| *Confront:* |
| Content | *Characterize:* |
| *Confront:* |
| Educator | *Characterize:* |
| *Confront:* |
| **2. Structure** |
| c. Create Targets | *Goal(s):* |
| *Objective(s)*: |
| *Outcome(s):* |
| d. Involve and Extend | *Involve*: |
| *Extend*: |
| **3. Engage** |
| e. Develop Materials | *Object(s):* |
| *Message*: |
| f. Deliver Instruction | *Implement:* |
| *Capture & Sustain:* |
| **4. Reflect** |
| g. Assess Impact | *Formative*: |
| *Summative*: |
| h. Revise and Reuse | *Revise:* |
| *Reuse:* |