

*A delay in pay may occur if deadlines are not met*

|                                                                                              | Pay Period |          | Earliest ECC Effective Date                 | Employee Actions Due<br>(All Approvals completed) | Time Entry & Approval | Pay Date |
|----------------------------------------------------------------------------------------------|------------|----------|---------------------------------------------|---------------------------------------------------|-----------------------|----------|
|                                                                                              | From       | To       | If Earlier, submit Payroll Correcting Entry | Thursday                                          | Monday                | Friday   |
| 2024 Pay Days                                                                                |            |          |                                             |                                                   |                       |          |
| 1                                                                                            | 12/10/23   | 12/23/23 |                                             | 12/19                                             | 12/20                 | 1/5      |
| 2                                                                                            | 12/24/23   | 01/06/24 |                                             | 1/4                                               | 1/8                   | 1/19     |
| 3                                                                                            | 01/07/24   | 01/20/24 |                                             | 1/18                                              | 1/22                  | 2/2      |
| 4                                                                                            | 01/21/24   | 02/03/24 |                                             | 2/1                                               | 2/5                   | 2/16     |
| 5                                                                                            | 02/04/24   | 02/17/24 |                                             | 2/15                                              | 2/20                  | 3/1      |
| 6                                                                                            | 02/18/24   | 03/02/24 |                                             | 2/29                                              | 3/4                   | 3/15     |
| 7                                                                                            | 03/03/24   | 03/16/24 |                                             | 3/14                                              | 3/18                  | 3/29     |
| 8                                                                                            | 03/17/24   | 03/30/24 |                                             | 3/28                                              | 4/1                   | 4/12     |
| 9                                                                                            | 03/31/24   | 04/13/24 |                                             | 4/11                                              | 4/15                  | 4/26     |
| 10                                                                                           | 04/14/24   | 04/27/24 |                                             | 4/25                                              | 4/29                  | 5/10     |
| 11                                                                                           | 04/28/24   | 05/11/24 |                                             | 5/9                                               | 5/13                  | 5/24     |
| 12                                                                                           | 05/12/24   | 05/25/24 |                                             | 5/23                                              | 5/28                  | 6/7      |
| 13                                                                                           | 05/26/24   | 06/08/24 |                                             | 6/6                                               | 6/10                  | 6/21     |
| FY 2025 Begins                                                                               |            |          |                                             |                                                   |                       |          |
| 14                                                                                           | 06/09/24   | 06/22/24 |                                             | 6/21                                              | 6/24                  | 7/5      |
| 15                                                                                           | 06/23/24   | 07/06/24 |                                             | 7/3                                               | 7/8                   | 7/19     |
| 16                                                                                           | 07/07/24   | 07/20/24 |                                             | 7/18                                              | 7/22                  | 8/2      |
| 17                                                                                           | 07/21/24   | 08/03/24 |                                             | 8/1                                               | 8/5                   | 8/16     |
| 18                                                                                           | 08/04/24   | 08/17/24 |                                             | 8/15                                              | 8/19                  | 8/30     |
| 19                                                                                           | 08/18/24   | 08/31/24 |                                             | 8/29                                              | 9/3                   | 9/13     |
| 20                                                                                           | 09/01/24   | 09/14/24 |                                             | 9/12                                              | 9/16                  | 9/27     |
| 21                                                                                           | 09/15/24   | 09/28/24 |                                             | 9/26                                              | 9/30                  | 10/11    |
| 22                                                                                           | 09/29/24   | 10/12/24 |                                             | 10/10                                             | 10/14                 | 10/25    |
| 23                                                                                           | 10/13/24   | 10/26/24 | 07/21/24                                    | 10/24                                             | 10/28                 | 11/8     |
| 24                                                                                           | 10/27/24   | 11/09/24 | 08/04/24                                    | 11/1                                              | 11/8                  | 11/22    |
| 25                                                                                           | 11/10/24   | 11/23/24 | 08/18/24                                    | 11/15                                             | 11/21                 | 12/6     |
| 26                                                                                           | 11/24/24   | 12/07/24 | 09/01/24                                    | 12/5                                              | 12/9                  | 12/20    |
| 2025 Pay Days                                                                                |            |          |                                             |                                                   |                       |          |
| 1                                                                                            | 12/08/24   | 12/21/24 | 09/15/24                                    | 12/17                                             | 12/19                 | 1/3      |
| 2                                                                                            | 12/22/24   | 01/04/25 | 09/29/24                                    | 1/2                                               | 1/6                   | 1/17     |
| 3                                                                                            | 01/05/25   | 01/18/25 | 10/13/24                                    | 1/16                                              | 1/21                  | 1/31     |
| 4                                                                                            | 01/19/25   | 02/01/25 | 10/27/24                                    | 1/30                                              | 2/3                   | 2/14     |
| 5                                                                                            | 02/02/25   | 02/15/25 | 11/10/24                                    | 2/13                                              | 2/14                  | 2/28     |
| 6                                                                                            | 02/16/25   | 03/01/25 | 11/24/24                                    | 2/27                                              | 3/3                   | 3/14     |
| 7                                                                                            | 03/02/25   | 03/15/25 | 12/08/24                                    | 3/13                                              | 3/17                  | 3/28     |
| 8                                                                                            | 03/16/25   | 03/29/25 | 12/22/24                                    | 3/27                                              | 3/31                  | 4/11     |
| 9                                                                                            | 03/30/25   | 04/12/25 | 01/05/25                                    | 4/10                                              | 4/14                  | 4/25     |
| 10                                                                                           | 04/13/25   | 04/26/25 | 01/19/25                                    | 4/24                                              | 4/28                  | 5/9      |
| 11                                                                                           | 04/27/25   | 05/10/25 | 02/02/25                                    | 5/8                                               | 5/12                  | 5/23     |
| 12                                                                                           | 05/11/25   | 05/24/25 | 02/16/25                                    | 5/22                                              | 5/27                  | 6/6      |
| 13                                                                                           | 05/25/25   | 06/07/25 | 03/02/25                                    | 6/5                                               | 6/9                   | 6/20     |
| FY 2026 Begins                                                                               |            |          |                                             |                                                   |                       |          |
| 14                                                                                           | 06/08/25   | 06/21/25 | 03/16/25                                    | 6/18                                              | 6/23                  | 7/3      |
| 15                                                                                           | 06/22/25   | 07/05/25 | 03/30/25                                    | 7/3                                               | 7/8                   | 7/18     |
| 16                                                                                           | 07/06/25   | 07/19/25 | 04/13/25                                    | 7/17                                              | 7/21                  | 8/1      |
| 17                                                                                           | 07/20/25   | 08/02/25 | 04/27/25                                    | 7/31                                              | 8/4                   | 8/15     |
| 18                                                                                           | 08/03/25   | 08/16/25 | 05/11/25                                    | 8/14                                              | 8/18                  | 8/29     |
| 19                                                                                           | 08/17/25   | 08/30/25 | 05/25/25                                    | 8/28                                              | 9/1                   | 9/12     |
| 20                                                                                           | 08/31/25   | 09/13/25 | 06/08/25                                    | 9/11                                              | 9/15                  | 9/26     |
| 21                                                                                           | 09/14/25   | 09/27/25 | 06/22/25                                    | 9/25                                              | 9/29                  | 10/10    |
| 22                                                                                           | 09/28/25   | 10/11/25 | 07/06/25                                    | 10/9                                              | 10/13                 | 10/24    |
| 23                                                                                           | 10/12/25   | 10/25/25 | 07/20/25                                    | 10/23                                             | 10/27                 | 11/7     |
| 24                                                                                           | 10/26/25   | 11/08/25 | 08/03/25                                    | 11/6                                              | 11/10                 | 11/21    |
| 25                                                                                           | 11/09/25   | 11/22/25 | 08/17/25                                    | 11/20                                             | 11/24                 | 12/5     |
| 26                                                                                           | 11/23/25   | 12/06/25 | 08/31/25                                    | 12/4                                              | 12/8                  | 12/19    |
| *Due dates and paydates are subject to change due to holiday closures or other circumstances |            |          |                                             |                                                   |                       |          |