

ARTICLE I: SALARY SCHEDULE

For the 2022-2023 school year only, the following provisions shall be in effect. The standard base contract, and the corresponding Salary Schedule, shall be based on 187 days.

Teachers are contracted to work 187 days; there will be four full non-student contact days, termed Professional Learning Days, throughout the school year that are to be used as follows: 3 hours 30 minutes of each of these days are professional development AM/PM sessions (both District and building designed), 1 hour for lunch/transition, 2 hours for collaborative teams / PLC at Work and 1 hour 30 minutes for teacher prep time.

Each eligible 2022-2023 certified employee will receive the amount stated in the ARPA funds, as identified by the State Department of Education, less applicable taxes, and benefits. The first distribution will occur on or before October 15, 2022, for certified staff hired on or before September 30, 2022, and employed as of September 30, 2022. A second distribution will occur on November 15, 2022, for those eligible certified employees hired between October 1, 2022, and October 15, 2022, and employed as of October 31, 2022.

**See Paragraph E of this article for information regarding the Occupational Specialist Certificate enhancement.*

2022-2023 Salary Schedule				
		BA	BA +24	MA
Residency	1	\$40,742		
Residency	2	\$41,720		
Residency	3	\$42,680		
Professional	1	\$43,600	\$45,600	\$47,100
Professional	2	\$44,821	\$46,821	\$48,321
Professional	3	\$46,076	\$48,076	\$49,576
Professional	4	\$47,366	\$49,366	\$50,866
Professional	5	\$48,692	\$50,692	\$52,192
Professional	6	\$50,055	\$52,055	\$53,555
Professional	7	\$51,457	\$53,457	\$54,957
Professional	8	\$52,898	\$54,898	\$56,398
Professional	9	\$54,379	\$56,379	\$57,879
Professional	10	\$55,902	\$57,902	\$59,402
Legacy	1	\$57,606	\$59,606	\$61,106
Legacy	2	\$59,622	\$61,622	\$63,122
Legacy	3	\$61,709	\$63,709	\$65,209
Legacy	4	\$63,869	\$65,869	\$67,369
Legacy	5	\$66,104	\$68,104	\$69,604
Legacy	6	\$68,418	\$70,418	\$71,918
Legacy	7	\$71,155	\$73,155	\$74,655