

ARTICLE V - SALARY

A. Salary Schedule and Per Diem

- i. Certified salaries for the 2021-2022 contract year are based on a 185 day calendar.
- ii. An incoming certified employee shall be placed on the salary schedule based on their current level of education and their current years of certified experience.
- iii. Each certified employee will be placed on the salary schedule dependent upon when they were hired, either before or after July 1, 2017.

Updated 6/2/2022 (reorganized) EF

Salary Schedule for Staff Hired Before July, 2017										
Year	BA	BA +12	BA +24	BA +36	BA +48	BA +60	MA	MA +12	MA +24	MA +36
0	40,742	40,742	40,742	40,742	40,742	40,742	40,742	40,742	40,742	40,742
1	40,742	40,742	40,742	40,742	40,742	40,742	40,742	40,742	40,742	40,742
2	42,969	42,969	42,969	42,969	42,969	42,969	42,969	42,969	42,969	42,969
3	43,479	43,479	43,479	43,479	43,479	43,479	43,479	43,479	43,479	43,479
4	45,333	45,333	47,047	47,047	47,047	47,047	48,332	48,332	48,332	48,332
5	45,333	45,333	47,047	47,047	47,047	47,047	48,332	48,332	48,332	48,332
6	47,260	47,260	48,974	48,974	48,974	48,974	50,259	50,259	50,259	50,259
7	47,260	47,260	48,974	48,974	48,974	48,974	50,259	50,259	50,259	50,259
8	47,333	47,333	49,046	49,046	49,046	49,046	50,331	50,331	50,331	50,612
9	47,333	47,333	49,046	49,046	49,046	49,327	50,331	50,331	50,612	52,511
10	47,341	47,341	49,119	49,119	49,399	51,299	50,404	50,685	52,584	52,947
11	47,341	47,341	49,119	49,399	51,299	52,947	50,685	52,584	52,947	54,861
12	47,341	47,552	49,472	51,371	53,019	54,934	52,656	53,019	54,934	56,920
13	47,552	49,335	51,371	53,019	54,934	56,920	53,019	54,934	56,920	58,981
14	47,633	51,186	53,092	55,006	56,992	59,054	55,006	56,992	59,054	61,193
15	47,633	51,186	53,667	56,992	59,054	61,193	56,992	59,054	61,193	63,412
16	47,633	51,186	53,667	56,992	61,193	63,412	56,992	61,193	63,412	65,713
17+	47,633	51,186	53,667	56,992	61,193	63,412	56,992	61,193	63,412	68,102

Salary Schedule for Staff Hired after July, 2017

Year	BA	BA +24	MA	MA +36
0	40,742	40,742	40,742	40,742
1	40,742	40,742	40,742	40,742
2	42,969	42,969	42,969	42,969
3	43,479	43,479	43,479	43,479
4	45,333	47,047	48,332	48,332
5	45,333	47,047	48,332	48,332
6	47,260	48,974	50,259	50,259
7	47,260	48,974	50,259	50,259
8	47,333	49,046	50,331	50,612
9	47,333	49,046	50,331	52,511
10	47,341	49,119	50,404	52,947
11	47,341	49,119	50,685	54,861
12	47,341	49,472	52,656	56,920
13	47,552	51,371	53,019	58,981
14	47,633	53,092	55,006	61,193
15	47,633	53,667	56,992	63,412
16	47,633	53,667	56,992	65,713
17+	47,633	53,667	56,992	68,102

B. Supplemental Salary Schedule

- i. All supplemental contracts are issued in conformity with the applicable provisions of Idaho Code.
- ii. The number of activities and the number of coaches/advisors that will be authorized for each activity are outlined in the supplemental salary schedule. If activity enrollment is below the minimum required to safely participate, then the corresponding position on the supplemental salary schedule will not be filled and no contract will be issued.
- iii. Building administration may add additional assistant coaches with building discretionary funds at a salary identified in the supplemental salary schedule for the requested position. Building administrators, with the approval of the Superintendent, may add assistants by dividing the total dollar amount available for that activity ensuring equal pay for equal duties.
- iv. Extracurricular activities are organized into three tiers identified by the level of contact involved in the activity and/or the level of time commitment involved. All sports will have a minimum of two coaches. If the sport is co-ed, one coach will be male and one will be female.
- v. All full-time employees are exempt from overtime as provided in the Fair Labor Standards Act. As such, it is expected that full-time employees may sometimes be required to work beyond the work day which are extensions of regular teaching assignments and are not included as compensated special duty assignments. Specific duties that are assigned as compensated duty outside of the regular school day are subject to the supplemental salary schedule. Supplemental contract days are in addition to the standard contract year and are to be used outside of the standard contract calendar. Full-time employees on a supplemental day contract are expected to work the number of days identified in the supplemental day contract.