

2022-2023 CPE Salary Schedule

2022-2023		<i>Education Allocation is calculated using Column BA+12</i>				
	BA	BA+12	\$2,000.00 BA+24	\$3,500.00 MA	\$3,500.00 MA+24	\$3,900.00 ES/DR
STEP 1	\$40,742	<i>May not qualify for Education Allocation</i>				
STEP 2	\$41,486	<i>(See Education Allocation Page 5)</i>				
STEP 3	\$42,231	<i>CPEs must have Professional Endorsement to advance to Steps 4-13</i>				
STEP 4	\$43,488	\$43,488	\$45,488	\$46,988		\$47,388
STEP 5	\$44,867	\$44,867	\$46,867	\$48,367		\$48,767
STEP 6	\$46,217	\$46,217	\$48,217	\$49,717		\$50,117
STEP 7	\$46,502	\$46,502	\$48,502	\$50,002		\$50,402
STEP 8	\$47,480	\$48,430	\$50,430	\$51,930		\$52,330
STEP 9	\$47,480	\$48,736	\$50,736	\$52,236		\$52,636
STEP 10	\$47,480	\$50,687	\$52,687	\$54,187		\$54,587
STEP 11	\$47,480	\$51,017	\$53,017	\$54,517		\$54,917
STEP 12	\$47,480	\$52,992	\$54,992	\$56,492		\$56,892
STEP 13	\$47,480	\$53,347	\$55,347	\$56,847	\$56,978	\$57,247
<i>Must have MA+24 or ES/DR to advance to 13A-E</i>		<i>No movement allowed</i>				
			BA+24	MA	MA+24	ES/DR
13A			\$ 58,125	\$ 59,625	\$ 59,625	\$ 60,025
13B			\$ 60,203	\$ 61,703	\$ 61,703	\$ 62,103
13C			\$ 61,129	\$ 62,629	\$ 62,629	\$ 63,029
13D			\$ 64,454	\$ 65,954	\$ 65,954	\$ 66,354
13E					\$ 69,467	\$ 69,867

CPEs on 13A through 13E (BA+24/MA) shall not advance a step until MA+24 or ES/DR degree is obtained.

The corresponding salary schedule for the 2022-2023 school year shall be based on 183 contractual days.

1. CPEs in their first year of holding a certificate shall be placed on STEP 1.
2. CPEs placed on STEP 1 of the 2021-2022 CSD CPE Salary Schedule shall advance to STEP 2 on the 2022-2023 CSD CPE Salary Schedule.
3. CPEs placed on STEP 2 of the 2021-2022 CSD CPE Salary Schedule shall advance to STEP 3 on the 2022-2023 CSD CPE Salary Schedule.
4. CPEs placed on STEP 3 of the 2021-2022 CSD CPE Salary Schedule shall advance to STEP 4 of the 2022-2023 CPE Salary Schedule if they have obtained the Professional Endorsement. If they do not have the Professional Endorsement, they shall remain on STEP 3.
5. CPEs with the Professional Endorsement placed on STEP 4 through STEP 12 of the 2021-2022 CPE Salary Schedule shall advance one (1) step on the 2022-2023 CPE Salary Schedule, if they have met the compensation rung performance criteria in school year 2021-2022.
6. CPEs on STEP 13 of the 2021-2022 CPE Salary Schedule who earned the MA+24 or ES/DR on or before September 1, 2022, shall advance to 13A of the 2022-2023 CPE Salary Schedule.
7. CPEs placed on 13A-13E of the 2021-2022 CPE Salary Schedule with a BA+24 or MA shall hold the same placement on 13A-13E of the 2022-2023 CPE Salary Schedule with no step increase.
8. CPEs placed on 13A-13E of the 2021-2022 CPE Salary Schedule with a MA+24 or ES/DR shall advance one (1) STEP on the 2022-2023 CPE Salary Schedule if they have met the compensation rung performance criteria in school year 2021-2022.
9. CPEs transferring from another Idaho school district shall be placed on STEP 1 through STEP 13 in accordance to their verified years of contracted teaching experience. They must hold the Idaho Professional Endorsement to be placed on STEP 4 through STEP 13. Documentation for salary placement, such as official transcripts and/or completed verifications of employment, received later than 60 days from the contract start date will not be applicable for contract changes or retroactive pay in the current school year.
10. CPEs who hold a certificate from another state and who are approved to teach in Idaho shall be placed on STEP 1 through STEP 13 in accordance to their verified years of contracted teaching experience. They must be able to obtain the Idaho Professional Endorsement to be placed on STEP 4 through STEP 13. Documentation for salary placement, such as official transcripts and/or completed verifications of employment, received later than 60 days from the contract start date will not be applicable for contract changes or retroactive pay in the current school year.

The requirements for the Out of State Professional Endorsement are:

- a. Must have a written recommendation from the employing school district;
 - b. Must have worked in a certificated position in a compact-member state for three (3) to eight (8) years;
 - c. Would have been eligible to work in a certificated position in an Idaho public school based on that certificate for three (3) to eight (8) years
11. CPEs must have a Professional Endorsement to be placed on or to advance beyond STEP 4.
 12. CPEs must submit official transcripts to the Human Resource Department on or before September 1, 2022, to validate placement on the 2022-2023 CPE Salary Schedule.
 13. CPEs contractual compensation will be prorated over twelve months and paid in equal increments on or before the twenty-fifth day of each month.
 14. Revised contracts reflecting the 2022-2023 salaries shall be issued in the fall after the Professional Endorsement, Advanced Professional Endorsement and compensation rung performance criteria have been verified.