

**INDEPENDENT SCHOOL DISTRICT OF BOISE CITY
BOISE, IDAHO
CERTIFIED SALARY SCHEDULE - BASED ON 189 DAYS (includes 2 CLC days)
2022-2023**

TEACHER - COUNSELOR - NURSE - SLP - SOCIAL WORKERS

INDEX	I BA	II BA+9	III BA+15	IV BA+30	V BA+45 or MA	VI MA+9	VII MA+15	VIII MA+30
A	43,954	44,278	44,600	44,924	45,246	45,893	46,539	47,224
B	44,278	44,600	44,924	45,246	45,893	46,539	47,224	49,587
C	44,600	44,924	45,246	45,893	46,539	47,224	49,587	52,066
D	44,924	45,246	45,893	46,539	47,224	49,587	52,066	54,669
E	45,246	45,893	46,539	47,224	49,587	52,066	54,669	57,402
F	45,893	46,539	47,224	49,587	52,066	54,669	57,402	60,272
G	45,893	46,539	49,587	52,066	54,669	57,402	60,272	63,286
H	45,893	46,539	52,066	54,669	57,402	60,272	63,286	64,868
I	45,893	46,539	52,066	57,402	60,272	63,286	64,868	66,490
J	45,893	46,539	52,066	57,402	63,286	64,868	66,490	68,152
K	45,893	46,539	52,066	57,402	64,868	66,490	68,152	69,855
L	45,893	46,539	52,066	57,402	66,490	68,152	69,855	71,602
M	45,893	46,539	52,066	57,402	68,152	69,855	71,602	73,393
N	45,893	46,539	52,066	57,402	69,855	71,602	73,393	75,227
O	45,893	46,539	52,066	57,402	71,602	73,393	75,227	77,108
P	45,893	46,539	52,066	57,402	73,393	75,227	77,108	79,036
Q	45,893	46,539	52,066	57,402	73,393	75,227	77,108	81,012

For initial placement on this schedule (determined by the individual's experience index step and education lane), the maximum salary for teachers new to the District will be \$75,227

Employees hired into the District will be subject to an Experience Index adjustment for initial salary schedule placement. Placement after this adjustment may not match the employee's actual years of certificated teaching experience. See the "New to District – Experience Portability Schedule" under the Human Resources tab of the Boise School District website for that adjustment calculation.

Transcripts received for Salary Advancement: Professional employees completing academic requirements for advancement on the salary schedule must submit official transcripts no later than October 1, 2022. Transcripts must be date stamped in the Human Resources Office by October 1, 2022 to receive retro pay, effective to the beginning of the school year. Transcripts received after October 1, 2022 will be applied to the following school year.

Credits earned beyond the BA Degree and which are in the field of education, or toward an advanced degree, or in the individual's major/minor field of study will be recognized for placement and/or advancement on the salary schedule, except for those credit hours required by the State Department of Education for initial teacher certification. For placement on the salary schedule at the MA + level, credits earned must be subsequent to a Masters degree received after initial state certification. In the case of a professional employee who has accepted an extra-curricular assignment, physical education credits shall be recognized for the advancement on the salary schedule, regardless of the professional employee's major or minor field, with the following provisions: [1] athletic coaches may only count credits which are identified as physical education credits on the official transcript; [2] no more than three physical education credits will be used for advancement on the salary schedule; and [3] only physical education credits earned after being employed by the Boise School District may be used for advancement on the salary schedule.

Note: In determining the education factor, only credits earned after the initial certification, shall be allowed.

This salary schedule is adopted only for the 2022-2023 school year. Any reference to future lane or step increases is advisory only and subject to further approval by the Board of Trustees.