

**INDEPENDENT SCHOOL DISTRICT OF BOISE CITY  
BOISE, IDAHO  
CERTIFIED SALARY SCHEDULE - BASED ON 189 DAYS (includes 2 PLC days)  
2021-2022**

**TEACHER - COUNSELOR - NURSE - SLP**

<b>INDEX</b>	<b>I BA</b>	<b>II BA+9</b>	<b>III BA+15</b>	<b>IV BA+30</b>	<b>V BA+45 or MA</b>	<b>VI MA+9</b>	<b>VII MA+15</b>	<b>VIII MA+30 ES/DR</b>
A	42,061	42,371	42,679	42,989	43,298	43,917	44,535	45,190
B	42,371	42,679	42,989	43,298	43,917	44,535	45,190	47,451
C	42,679	42,989	43,298	43,917	44,535	45,190	47,451	49,824
D	42,989	43,298	43,917	44,535	45,190	47,451	49,824	52,315
E	43,298	43,917	44,535	45,190	47,451	49,824	52,315	54,930
F	43,917	44,535	45,190	47,451	49,824	52,315	54,930	57,676
G	43,917	44,535	47,451	49,824	52,315	54,930	57,676	60,561
H	43,917	44,535	49,824	52,315	54,930	57,676	60,561	62,075
I	43,917	44,535	49,824	54,930	57,676	60,561	62,075	63,627
J	43,917	44,535	49,824	54,930	60,561	62,075	63,627	65,217
K	43,917	44,535	49,824	54,930	62,075	63,627	65,217	66,847
L	43,917	44,535	49,824	54,930	63,627	65,217	66,847	68,519
M	43,917	44,535	49,824	54,930	65,217	66,847	68,519	70,232
N	43,917	44,535	49,824	54,930	66,847	68,519	70,232	71,987
O	43,917	44,535	49,824	54,930	68,519	70,232	71,987	73,788
P	43,917	44,535	49,824	54,930	70,232	71,987	73,788	75,633
Q	43,917	44,535	49,824	54,930	70,232	71,987	73,788	77,523

For initial placement on this schedule (determined by the individual's experience index step and education lane), the maximum salary for teachers new to the District will be \$73,788.

Employees hired into the District will be subject to an Experience Index adjustment for initial salary schedule placement. Placement after this adjustment may not match the employee's actual years of certificated teaching experience. See the "New to District – Experience Portability Schedule" under the Human Resources tab of the Boise School District website for that adjustment calculation.

Transcripts received for Salary Advancement:

Professional employees completing academic requirements for advancement on the salary schedule must submit official transcripts no later than October 1, 2021. Transcripts must be date stamped in the Human Resources Office by October 1, 2021 to receive retro pay, effective to the beginning of the school year. Transcripts received after October 1, 2021 will be applied to the following school year.

Credits earned beyond the BA Degree and which are in the field of education, or toward an advanced degree, or in the individual's major/minor field of study will be recognized for placement and/or advancement on the salary schedule, except for those credit hours required by the State Department of Education for initial teacher certification. For placement on the salary schedule at the MA + level, credits earned must be subsequent to a Masters degree received after initial state certification. In the case of a professional employee who has accepted an extra-curricular assignment, physical education credits shall be recognized for the advancement on the salary schedule, regardless of the professional employee's major or minor field, with the following provisions: [1] athletic coaches may only count credits which are identified as physical education credits on the official transcript; [2] no more than three physical education credits will be used for advancement on the salary schedule; and [3] only physical education credits earned after being employed by the Boise School District may be used for advancement on the salary schedule.

Note: In determining the education factor, only credits earned after the initial certification, shall be allowed.

This salary schedule is adopted only for the 2021-2022 school year. Any reference to future lane or step increases is advisory only and subject to further approval by the Board of Trustees.